

Mobilizing people, partnerships, and resources to catalyze change that strengthens the communities we serve.

## Anti-Racism Statement - Board approved 6/24/2021

Equity is a core value and the foundation of the United Way of Greater New Bedford, from our engagement with volunteers and donors to our investments in the communities which we serve, to our interactions with the public. We unequivocally denounce racism and ethnic discrimination because it undermines the basic human rights, well-being and vitality of our communities.

Our commitment focuses on creating a multi-cultural environment to ensure that historical, social, and systemic inequities do not persist. We acknowledge, to be successful, we must be steadfast in raising up and supporting people from underrepresented communities. We will provide opportunities and forums to listen to the voices and needs of the communities we serve. We will actively engage leaders from these communities as partners, volunteers and decision-makers within our organization and within our communities.

We will devote our work to raising awareness and building understanding with public and private partners to contribute solutions that seek to ensure that everyone has the resources, support and opportunities necessary to thrive. We are dedicated to leveraging our resources to create a more equitable and inclusive community for all.